

## **Fitness**

- For those to be interviewed for:
  - District Superintendent Assignment (DSA),
  - Certified Lay Minister (CLM),
  - Certification as a Candidate,
  - Continued certification as a Candidate, and
  - License as a Local Pastor (LP)
- Fitness addresses questions of basic intelligence, emotional and physical health, spirituality and personality. Additionally, fitness level interviews will address any “red flags” from the psychological assessment and the background check.
- Possible Questions for Fitness are available on the Great Plains Board of Ordained Ministry webpages

## **Readiness**

- For those to be interviewed for:
  - Continuation as a District Superintendent Assignment (years 2 and 3),
  - Continuation as a Certified Lay Minister (years 2 and 3),
  - Continuation as a licensed local pastor (years 2 and 3), and
  - Provisional Membership
- Readiness addresses questions of knowledge and preparation for ministry and may include issues of developing competency, academic work, unresolved issues from fitness level interviews, evidence that a candidate is developing skills for the performance of licensed or ordained ministry.
- Possible Questions for Readiness are available on the Great Plains Board of Ordained Ministry webpages

## **Effectiveness**

- For those to be interviewed for:
  - A fourth (or additional) year as a District Superintendent Assignment,
  - A fourth (or additional) year as a Certified Lay Minister,
  - A fourth (or additional year) as a Licensed Local Pastor,
  - Approval for appointment as a member of an Other Denomination,
  - Continuation as a Provisional Member,
  - Associate Membership and
  - Full Membership
- Effectiveness addresses the ability to produce results (fruitfulness) in the practice of ministry. All areas of ministry are open to examination.
- Possible Questions for Effectiveness are available on the Great Plains Board of Ordained Ministry webpages