

## Readiness 360 COACHING AGREEMENT

### As Coach for Readiness 360 in the Great Plains Conference, I agree to:

1. Enter each meeting prayerfully and open to the Holy Spirit for direction.
2. Work to gain trust by listening intently and asking clarifying questions.
3. Offer knowledge and information that might be helpful regarding Readiness 360.
4. Manage meetings to prevent unhealthy conflict and produce consensus.
5. Write written reports and evaluations as needed.
6. Commit to meet as requested in person, via phone, by Skype or other meeting formats.
7. Monitor the success/commitment level of the pastor and congregation measured by benchmarks agreed upon by the pastor and/or congregation.

### Recommended Meetings/Coaching:

It is recommended to have at least one coaching session with the pastor and/or leadership team per month during the first 6 months. In addition to coaching the pastor/s, the coach will make 4 on-site visits in a year to facilitate the 4 areas of focus (spiritual intensity, missional alignment, dynamic relationships, and cultural openness) with the pastor and leadership team.

### Coaching Fee Structure

	<b>Total</b>
Review assessment, or 1-on-1 coaching, with the leadership team (non-ICF trained)	\$60 per hour
Review assessment, or 1-on-1 coaching, with the leadership team (ICF trained)	\$80 per hour
Meeting with leadership team about each of the 4 areas of focus	\$250 half day

Certified International Coaching Federation rates are negotiable with Nathan Stanton.

Once reported to the Great Plains conference, gas mileage will be reimbursed at the conference staff-rate.

ICF refers to International Coaching Federation which provides standardization for training and continuing education requirements for coaching professionally.

### Reporting

The coach will have the Readiness 360 survey results in hand before coaching. A mid-point and final progress report will be submitted by the coach to the District Superintendent. If at any point in this relationship, either party becomes no longer interested in or capable of upholding the contract, the coaching relationship will be terminated.