

READINESS 360 INFORMATION SHARING SESSION CONTENTS

The Purpose

The purpose of this gathering is to share information about R360, how it works, the transformational possibilities it offers and the missional commitments it requires.

What is Readiness 360?

Readiness 360 is an online **survey tool** for mobilizing congregations to multiply in ministry and missional impact in a context. After a critical mass (at least 75%) of the congregants has taken the online survey, the church generates reports of the four components: Spiritual Intensity, Missional Alignment, Dynamic Relationships, and Cultural Openness.

What is in Readiness 360 for us?

Congregations take **R360** for various reasons. Some are in the process of discerning if they are ready to start a new worship service, launching or relaunching a children or youth ministry. Others are trying to take the next steps in their vitality journey by crafting data-based discipleship pathways. Whatever vision God has for your church's future, it starts with knowing where you are now and R360 is a tool to help you with that.

What Possibilities for Vitality & Fruitfulness does Readiness 360 offer?

R360 helps measure ministry beyond statistical numbers. It measures a congregation's current capacity in four components. These four components are present in faith communities that multiply leaders, ministries, worship and even new faith communities. R360 is designed to give useful feedback for congregations who are thinking about next steps in their ministry initiatives to reach new people. Here is a short synopsis of the four components:

Dynamic relationships

How could we engage in ministry in ways that cultivate trust within the church and relate effectively to folks who are different from most of the people inside the church?
How do we translate the outreach efforts in our communities into evangelistic opportunities?

Missional alignment

How do we help our people catch where God is calling us as a church to go and how do all our activities, including finances, programs, and outreach align with that calling?

Cultural openness

How do we share the gospel of Christ with a diverse population using cultural appropriate containers? How do we engage the next generation with the gospel in culturally relevant ways?

Spiritual intensity

How could the church help disciples reconnect with God through renewing spiritual practices both personally and as a church body? What is the church's clear vision to help persons from starting their discipleship journey to maturing disciples? What thoughts has the church given to what components of a maturing disciple could look like?

Possible Outcomes

As a result of using R360 tool, congregations could experience the following outcomes:

Short term: The leadership of the church engages a minimum of 75% of congregants to participate in the survey and generates the data reports

Medium term: The leadership of the church studies the data reports and discerns specific missional objectives to address. A coach or Conference staff could assist in the process.

Long term: As a result of embarking on R360 process, the leadership will help the church turn around and take the next steps in becoming a more fruitful and vital congregation. The church will continue to measure progress, adjust and improve as the process goes on.

Impact: The anticipated impact of engaging in R360 is to multiply the church's impact of making more disciples who organize themselves to transform their communities.

Expectations for using R360 tool

- The Church leadership will have buy-in for R360 to be implemented.
- The church, through its leadership, will commit to mobilizing at least 75% people to participate in R360 survey.
- The church will commit to using the generated data to take actions to address specific missional objectives.