

## 2019 DSA/CLM Compensation Questionnaire

The figures entered on this worksheet will be used by the District Administrative Assistant to complete the final compensation form.  
(Please note: FICA will be calculated on the final compensation form for employer and employee, each at 7.65%)

NAME: \_\_\_\_\_

Conference relationship (DSA/CLM – leave blank if unknown): \_\_\_\_\_

Status:            Full-time            Part-time – what %?            ¾ Time            ½ Time            ¼ Time

CHURCH NAME(S) - For Multi-point Charges Only	Salary Paid
1. _____	\$ _____
2. _____	\$ _____
3. _____	\$ _____
4. _____	\$ _____

### BASE COMPENSATION (round to whole dollar amount)

Gross salary    \$ \_\_\_\_\_ (Do not include health insurance allowance)

Cash Allowances Paid TO the Pastor    (i.e. Pastor does NOT submit mileage log/receipts but is given an allowance for these expenses)

Travel allowance paid to pastor    \$ \_\_\_\_\_

Continuing Education allowance paid to pastor    \$ \_\_\_\_\_ (e.g. books and publications)

Other allowances paid to pastor    \$ \_\_\_\_\_ (e.g., entertainment allowance, memberships, dues, etc.)

Does the church provide funds for health insurance or other funds not listed above?            Yes            No

If Yes, what is the annual amount    \$ \_\_\_\_\_

### Housing Related Items    Learn more about Clergy Housing here: [www.greatplainsumc.org/housingresolutions](http://www.greatplainsumc.org/housingresolutions)

Does the Pastor live in a parsonage?            Yes            No

If yes, what is the fair Rental Value of Parsonage?    \$ \_\_\_\_\_ (estimated annual total if you were to "rent" the parsonage)

### UMPIP Contribution    Learn more about UMPIP here: [www.greatplainsumc.org/umpip](http://www.greatplainsumc.org/umpip)

The United Methodist Personal Investment Plan (UMPIP) is an OPTIONAL contribution that DSA's and CLM's can elect to have withheld from their paycheck and invested in a personal retirement account through Wespath. The church would deduct funds from payroll and pass them directly to Wespath through a monthly billing.

Tax-deferred UMPIP \_\_\_\_\_%    OR    annual \$ \_\_\_\_\_

ROTH Contribution to UMPIP \_\_\_\_\_%    OR    annual \$ \_\_\_\_\_

Tax-paid personal contribution to UMPIP \_\_\_\_\_%    OR    annual \$ \_\_\_\_\_

**Reimbursed Expense Allowance** Learn more about reimbursements here: [www.greatplainsumc.org/accountablereimbursementplan](http://www.greatplainsumc.org/accountablereimbursementplan)  
(Pastor submits mileage log or receipts after the expense is incurred for reimbursement)

Vouchered Travel expenses	\$ _____
Expense for Automobile provided by the church	\$ _____
Vouchered Continuing Education	\$ _____ (e.g., books, publications, business expenses, etc.)

Are there any other funds paid to or for the clergy?

Any other information we may need to know?