## Vision & Strategic Objectives

### Long Term Indicators

| Team Type: | Flint Hills District |
| MAP Theme: | Flint Hills District Strategy |
| MAP Team Leader: | Rev. Claudia Bakely |

### System Steps/Core Processes and Near Term Indicators

<table>
<thead>
<tr>
<th>Date</th>
<th>Team Lead</th>
</tr>
</thead>
</table>

**Vision:**

**Indicators**

- Churches function cooperatively as networks reach mission field.

**System Steps/Core Processes and Near Term Indicators**

- Network training September 2018 for network leaders
- 2018 Church Conferences first gathering for networks.
- Pastor and network lay leader from each church attend network meetings beginning January 2019.
- Encourage coaching for network leaders.
- Future appointments consider leadership capacity in key strategic churches for network leadership.
- One new Fresh Expression per network in 2019
- School partnerships in some form in each church, with conversation with the school leadership to foster effectiveness in meeting actual needs.
- ERT training in district every year.

**Indicators**

- Increased connection to mission field indicated by outreach ministries.

**System Steps/Core Processes and Near Term Indicators**

- Lay speaking ministries training in district yearly with relevant class offerings.
- CRW lay leadership coaching offered in 4 district churches in 2019.
- Vitality of lay leadership will be indicated by church conference reporting, discussion and goals that demonstrate knowledge of mission field.

**Indicators**

- Increased numbers of active lay leadership; increased small group #s and POF

**System Steps/Core Processes and Near Term Indicators**

- Each church will be in relationship with one of our campus ministries for support and encouragement.
- Each campus ministry will develop at least 5 students to serve as interns or camping staff yearly and send 5 students to Exploration.
- Each campus ministry will send at least 2 students into graduate seminary preparation each year.
- Campus ministries will sustain ¾-full residencies and exhibit financial stability (budgets in black).

**Indicators**

- New clergy leadership raised from churches and campus ministries

**System Steps/Core Processes and Near Term Indicators**

- Each network will have a network youth mission event or gathering every year.
- The district will have a youth gathering yearly.

**Context**

- •

**Mission**

Make disciples of Jesus Christ for the transformation of the world

**Values**

- •

© 2013 Spiritual Leadership, Inc.