

## **Missouri River District (MRD)**

### **New Structure Proposal**

#### **Introduction**

**The Problem:** A gap exists between the conference office staff and the district ministry efforts taking place on the MRD. The district strategy team is populated by persons representing ministries that receive funds from the district and the annual conference.

**Summary Response:** The district strategy team voted on 5/10/2018 to dissolve the current district structure as of 7/1/2018. The following are the expected advantages of the new structure headed by a District Leadership Team

- The new structure will streamline the number of groups needed for the district to function
- The district groups will mirror the conference groups although they will not carry as large of a portfolio as the conference groups. Groups will assume no more than 2-3 priorities per year in consultation with their partner conference group
- A leadership team will be formed from a variety of representatives who do not receive significant district or conference funding
- The leadership team will also assume the work of the district superintendency committee and the building and location committee
- New church development will be a group unto itself as the MRD requires focused attention of the location and development of new church starts
- The leadership team will form a grants and scholarships team to develop, distribute, and review proposals and requests for funding and the scholarships.

# Missouri River District

Leadership Team

## Leadership Team Focus on Local Church

- The development of new and existing congregations
- focus on the coordination of the clergy and congregational excellence teams and all other administrative and financial matters of the district
  - Grant application review
  - Scholarship decisions
  - Development and oversight of annual budget
  - Leadership team also functions as the district superintendancy committee and the building and location committee

## Congregational Excellence

---

- Children and youth
- Mission and justice
- Racial ethnic ministries
- Worship
- Congregational revitalization

## Clergy Excellence

---

- Professional Development
- Compliance
- Networks

## New Congregational Development (NCD)

---

- New Churches
- Fresh Expressions
- Research

## Team Composition

---

### Congregational Excellence

- Meets 3-4 times per year
- 3-5 members
- One member to leadership team

### Clergy Excellence

- Meets 3-4 times per year
- 3-5 members
- One member to leadership team

## Team Composition (page 2)

---

### New Church Development

- 3-5 members
- Meets as needed
- Conducts detailed research for DS and local churches wishing to conduct a new start
- One member to leadership team

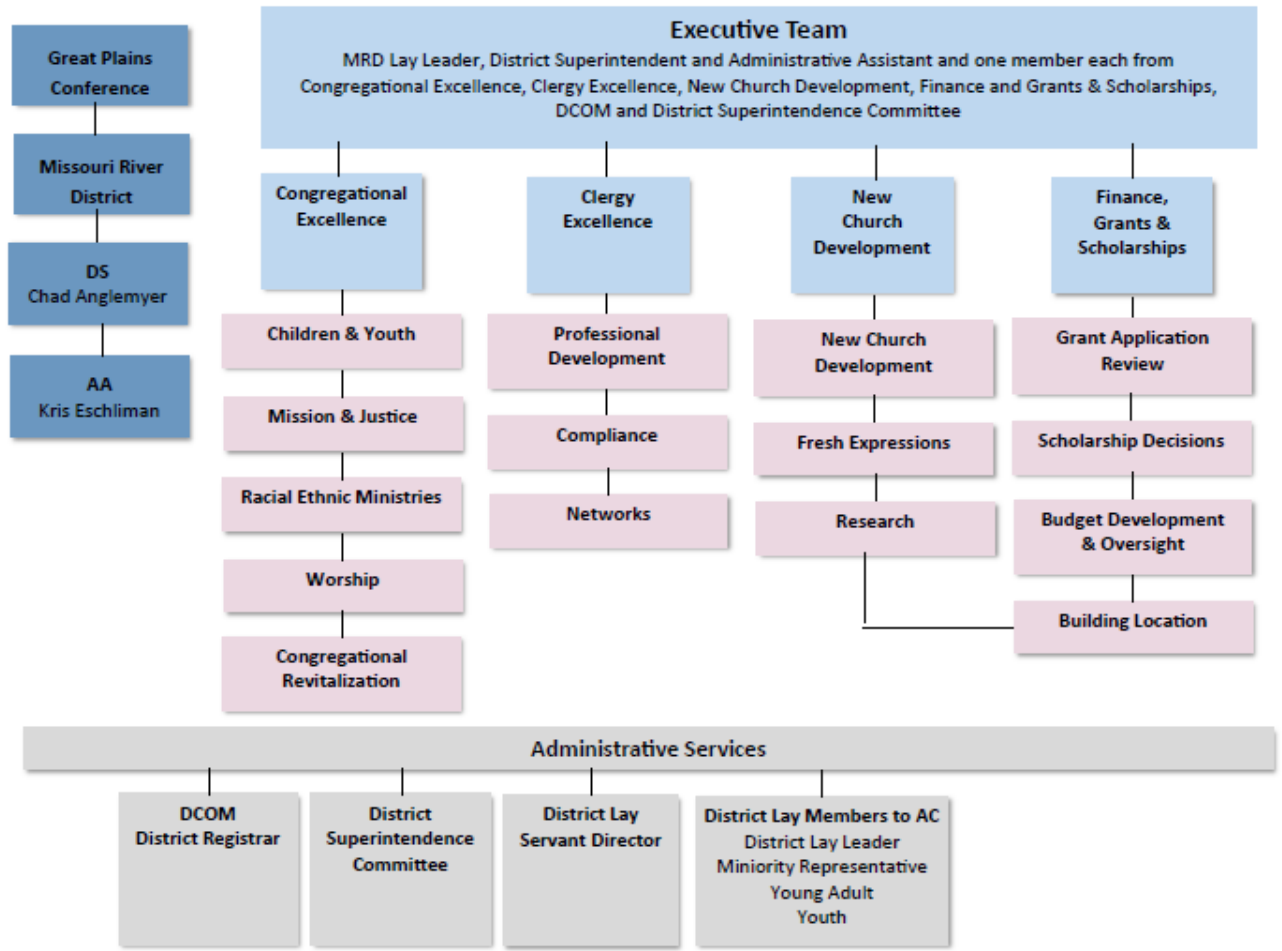
### Finance, Grants and scholarships

- Develops/reviews grant proposals
- Reviews scholarship application
- Oversees district budget
- Sets mission share amount.
- Meets 3-4 times per year
- One member to leadership team

## Executive Team

---

- Leadership Team Chair
- MRD Lay Leader(s)
- DS
- AA
- One member from congregational excellence
- One member from clergy excellence
- One member from NCD
- One member from DCOM



August 16, 2018

Next Steps:

- Make certain that we are compliant with the BOD
- Develop job descriptions for various teams
- Talk with clergy and local churches to recruit the right leadership for each team
- Begin conversations with conference staff to connect the district teams with their conference team:
  - Congregational Excellence
  - Clergy excellence
  - New Church Development

NOTE: The DCoM will continue to function on its own in relationship to the BoOM