

Pastor: \_\_\_\_\_

Charge: \_\_\_\_\_

## APPOINTIVE RECOMMENDATION – PASTOR

*For use by Appointed Pastors and District Superintendent Assignees/Certified Lay Ministers.*

**Return to the District Office by December 1, 2018.**

The key to an effective appointive process is open communication and consultation between and among pastors, staff/pastor-parish relations committees, bishop, and appointive cabinet. This recommendation is treated as confidential information for use of bishop and appointive cabinet. Pastors are expected to be honest in dealing with their congregation and others about any possible preference for a move. After consultation with your district superintendent, you are responsible for notifying your S/PPRC of your recommendation. Pastors waive the right to confidentiality if they are not forthright in this matter.

### 1. Appointive Options *(Check the one that best represents your desire for the coming year.)*

- This appointment appears to be a match that effectively utilizes my gifts and graces as a vital pastor.
- This appointment does not appear to be a match.
- I plan to retire, request leave of absence, ask for honorable location, or otherwise discontinue active ministry in The United Methodist Church. (Please refer to *Discipline* for proper steps. Ex. If retiring, a letter to the bishop requesting this status is required 120 days preceding annual conference.)

### 2. Appointive Preferences/Priorities *(Rank from highest-1 to lowest-4 or more. For each item, provide a description or explanation, such as location: needing to be closer to aging parents in town or situation: desiring to be in rural rather than urban church. Use back of form or another page for more comments.)*

I acknowledge that all appointments are annual and that I may be considered for a different one even if now in a match. I realize that not all my concerns may be satisfied in any appointment.

Different *location*:

Different *situation*:

Spouse, family, household or personal considerations:

Salary increase as critical need:

Other:

(over)

**3. Appointive Factors** (Based on the above items, please read carefully the information, check the appropriate statement, and provide further explanation as necessary.)

While the Bishop and Cabinet take seriously the itinerant system as described in the Discipline (below), they also recognize that it is sometimes necessary for the seriousness of other covenants we have made (e.g., marriage, parenting, elder care) to take priority for a season over the commitment to open itinerancy.

¶ 338. *The Itinerant System*—The itinerant system is the accepted method of The United Methodist Church by which ordained elders, provisional elders, and associate members are appointed by the bishop to fields of labor. All ordained elders, provisional elders, and associate members shall accept and abide by these appointments. Bishops and cabinets shall commit to and support open itinerancy and the protection of the prophetic pulpit and diversity.

\_\_\_\_\_ There are no factors that affect my appointability/itinerancy.

\_\_\_\_\_ There are factors that affect my appointability/itinerancy, and I request Bishop Saenz to consider these factors even with the following possible implications:

1. Identifying factors that affect my itinerancy is not a guarantee that I will remain in my current appointment.
2. To receive an appointment based on my specified factors (e.g., geography), I may need to make an adjustment to my current level of compensation and to recognize that the available appointment may not offer the most desirable setting for my gifts and calling or for the priorities/preferences noted above.
3. To receive an appointment within my specified limitations, I may need to serve less than full time.
4. If it is not possible to appoint me based on my specified factors, I acknowledge that I may not receive an appointment meeting my needs for this year and thus that I will request leave of absence.

*Provide further explanation of factors affecting appointability/itinerancy as necessary.*

**4. Appointive Continuum** (Place an "X" where you see yourself with regard to any possible move.)

Remain \_\_\_\_\_ Move

**By signing below, I attest that:**

- the above information is honest and accurate and is provided to assist and not restrict the bishop and cabinet in making appointments.
- I understand that, while this form asks for information about preferences/priorities and tethers, the bishop and cabinet take seriously the itinerant system.
- if I have indicated factors/tethers limiting my appointability/itinerancy, I understand and accept the possible implications as noted above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_